

Additional Benefits

2 – 6 weeks of vacation

13 paid holidays per year

Overtime pay or comp time, your choice

Accumulate 12 sick days per year w/ buy back

Excellent pension (Downstate Pension Fund)

457 Deferred Compensation Benefits

Approved OJT benefits for qualified veterans

Medical Insurance for employees / dependants

Funeral and Emergency leave

Shift differential pay

Uniforms and gear provided (except weapon)

Longevity pay established after 5 years

College tuition reimbursement

40 mile residency requirement



Officers are members of the Police Benevolent and Protective Association and have annual events such as;

- Bi-Monthly membership meetings
- Softball (past State Champions)
- Bowling Tournament
- Golf Tournament
- PBPA Annual Convention



What does Decatur offer you?

Recreation

- 42 public parks
- 3 lakes in area for fishing & water sports
- 4 public golf courses and 2 private courses
- 40 tennis courts
- YMCA / YWCA
- Ice skating
- Children's Museum of Illinois
- Zoo
- Decatur Celebration (free street festival)
- Home to the Farm Progress Show every other year
- Progress City events

Education

- Over 50 private and public schools
- Richland Community College
- Millikin University

Healthcare

- Decatur Memorial Hospital
- St. Mary's Hospital
- **Lowest cost of living of major cities in Central Illinois**

Pay and Benefits

The pay range for Patrolman in 2010

\$49,096 – \$72,235

* Does not include pay increases for K-9, Master Patrol Officer or Detective



Lateral Transfer Police Patrol Officer

Lateral Transfer Police Patrol Officer applications will be accepted year around.

1. Applicants must submit an application requesting a Lateral Transfer Police Patrol Officer position
2. Applicants must pass the written test
3. Applicants must complete the background investigation packet and pass the background investigation
4. Applicants must be interviewed and pass the interview



Automatic Disqualifiers for Police Applicants

- Indecent Solicitation of a Child
- Sexual Exploitation of a Child
- Prostitution
- Keeping a Place of Prostitution
- Pimping
- Aggravated Assault
- Criminal Sexual Abuse
- Theft (includes retail theft)
- Deceptive Practices
- Impersonating a Police Officer or Veteran Fraternal Organization
- Keeping a Gambling Place
- Offering a Bribe
- Resisting or Obstructing a Police Officer
- Escape
- Aiding Escape
- Harassing of Jurors / families of Jurors
- Simulating Legal Process
- Manufacturing or Delivery of Cannabis
- Delivery of Cannabis on School Grounds



Why Decatur Police Department

Being a member of the Decatur Police Department means being a member of one of the best police departments in the nation. The police department currently has an authorized strength of 164 sworn Police Officers.

Career path opportunities include:

- Field Training Officer
- Use of Force Instructor
- Firearms Instructor
- Defensive Tactics Instructor
- Bike Officer
- K-9 Officer
- F.A.I.T. - Fatal Accident Investigations Team
- M.P.O. - Master Patrol Officer
- E.R.T. - Emergency Response Team
- A.C.T. - Anti Crime Team
- Crime Prevention
- Professional Standards Officer
- Recruiting Officer
- Gang Specialist
- Adult Detective
- Juvenile Detective
- Narcotics Detective
- Sergeant
- Lieutenant
- Deputy Chief
- Chief



If you **REALLY** want to be a police officer, you **REALLY** need to be a police officer here.



Contact us at:

Decatur Police Department
333 S. Franklin Street
Decatur, Illinois 62523
Ph# 217-424-2743
www.ci.decatuor.il.us/police.htm

Professional Standards Bureau

Sgt. Brad Sweeney-
bsweeney@decatuoril.gov

Recruiting & Internships –
Ofc. Jon Jones-
jjones@decatuoril.gov
Ofc. Mike Donaker-
mdonaker@decatuoril.gov

City of Decatur Human Resources

HRjobs@decatuoril.gov

217-424-2805

City of Decatur Police Department

Decatur, Illinois



Applications open

January 11, 2010

Deadline

March 31, 2010

One Day Testing

APRIL 17th 2010

The six pronged selection process takes approximately 16 weeks. Applicants must successfully complete each phase in order to be considered a candidate for police officer.

Physical Abilities Tests - Testing covers four areas; sit and reach, sit-ups, bench press and a 1.5 mile run. The standards are governed by the Illinois Law Enforcement Training and Standards Board (ILETSB). More information is available from the City of Decatur Human Resources Division and online through the ILETSB web site.

Written Exam – Following the successful completion of the physical exam, applicants must take a written exam. The POST written test is used to identify basic cognitive and critical skills needed to be a police officer.

Background Investigation – A background investigation, including police records check, as well as inquiries of neighbors, relatives and employers will be conducted.

Ride-A-Long - Applicants will be required to participate in a ride-a-long to give them a realistic view of what police patrol officers encounter during regular duty hours. They will be required to write a 1 page synopsis of their ride-a-long experience.

Oral Interview – Pass / Fail This is usually scheduled 8-10 weeks following the written exam.

Physical & Psychological Examination- Eligible applicants must pass a physical and psychological exam by doctors selected by the Civil Service Commission, immediately prior to appointment. Final appointment is contingent on passing these exams. Applicants will be subject to drug screening tests.

Veterans Points – Eligible veterans may receive five veterans preference points added to their final examination score.